



www.gonzalesresearch.com

“Maryland’s leader in public opinion polling”

Conducted For:
Mid-Atlantic Petroleum Dealers Assn.
January 2016

Contact: Patrick E. Gonzales (Office) 443-458-5034
(Cell) 410-258-7003

Methodology

Patrick E. Gonzales graduated from the University of Baltimore in 1981 with a degree in political science. His career began in 1986, when, as an analyst with *Mason-Dixon Opinion Research*, he crafted and implemented a statewide exit poll for WMAR-TV Channel 2 involving Barbara Mikulski's first run for the United States Senate.

A year later, Mr. Gonzales and his organization conducted an exit poll for Channel 2 on the Kurt Schmoke - Clarence "Du" Burns Baltimore City mayoral election, forecasting the 52%-48% outcome for Schmoke...an election that ushered in new leadership for the City.

Mr. Gonzales has polled and analyzed hundreds of elections in Maryland since this time. Additionally, he and his associates have conducted numerous market research projects and crafted message development programs for businesses and organizations throughout the state.

This survey was conducted by *Gonzales Research & Marketing Strategies* from January 11th through January 16th, 2016. A total of 819 registered voters in Maryland who vote regularly were interviewed by telephone, utilizing both landlines and cell phones. A cross-section of interviews was conducted in each jurisdiction within the state to reflect general election voting patterns.

The margin of error (MOE), according to customary statistical standards, is no more than plus or minus 3.5 percentage points. There is a 95 percent probability that the "true" figures would fall within this range if the entire survey universe were sampled. The margin for error is higher for any demographic subgroup, such as gender or race.

MAPDA Survey Results

Maryland Statewide Poll Sample Demographics

<u>AGE</u>	<u>Number</u>	<u>Percent</u>
Under 50	369	45.1 %
50 and older	449	54.9 %
Total	818	100.0 %

<u>GENDER</u>	<u>Number</u>	<u>Percent</u>
Male	393	48.0 %
Female	426	52.0 %
Total	819	100.0 %

<u>PARTY REGISTRATION</u>	<u>Number</u>	<u>Percent</u>
Democrat	451	55.1 %
Republican	253	30.9 %
Independent	115	14.0 %
Total	819	100.0 %

<u>RACE</u>	<u>Number</u>	<u>Percent</u>
White	602	73.5 %
African-American	181	22.1 %
Other/Refused	36	4.4 %
Total	819	100.0 %

<u>REGION</u>	<u>Number</u>	<u>Percent</u>
Eastern Sh/So MD	99	12.1 %
Baltimore City	72	8.8 %
Baltimore Suburbs	301	36.8 %
Washington Suburbs	256	31.3 %
Western MD	91	11.1 %
Total	819	100.0 %

Regional Groupings are as follows:

Eastern Shore/ Southern Md	Baltimore City	Baltimore Suburbs	Washington Suburbs	Western Maryland
Calvert Co.	Baltimore City	Anne Arundel Co.	Montgomery Co.	Allegany Co.
Caroline Co.		Baltimore Co.	Prince George's Co.	Carroll Co.
Cecil Co.		Harford Co.	Charles Co.	Frederick Co.
Dorchester Co.		Howard Co.		Garrett Co.
Kent Co.				Washington Co.
Queen Anne's Co.				
Somerset Co.				
St. Mary's Co.				
Talbot Co.				
Wicomico Co.				
Worcester Co.				

MAPDA Survey Results

Summary

In order to test the thought of paid sick leave among Maryland voters, we posed the following question: *Thinking about jobs in Maryland, do you favor or oppose legislation that would require all employers in the state to provide paid sick time to their workers?*

Statewide, 73% favor the concept of mandatory paid sick leave (51% “strongly favor” and 22% “somewhat favor”), while 21% oppose it (13% “strongly oppose” and 8% “somewhat oppose”), with 6% offering no opinion. Support for the idea of mandatory paid sick leave spans all demographic groups in the Free State.

We then measured support for paid sick leave given potential consequences that could come about from legislation mandating it. Attitudes among Maryland voters shifted dramatically. The results: **ORDER of QUESTIONS ROTATED**

Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it meant that benefits, such as health care and retirement, were cut back?

Favor	12%
Oppose	77%

Opposition grows from 21% to 77% if it means a reduction in benefits

Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it meant that employees received less hours of work each week?

Favor	17%
Oppose	66%

Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it meant that fewer jobs would be available?

Favor	26%
Oppose	66%

Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if this new law was funded by an additional payroll tax, paid for by the workers?

Favor	30%
Oppose	65%

Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it resulted in higher prices of goods and services?

Favor	42%
Oppose	51%

MAPDA Survey Results

Support for mandatory paid sick leave devolves in the following manner:

	FAVOR
“Paid Sick Leave”	73%
“Paid Sick Leave,” if it means higher prices	42%
“Paid Sick Leave,” if it means payroll tax	30%
“Paid Sick Leave,” if it means fewer jobs	26%
“Paid Sick Leave,” if it means less hours	17%
“Paid Sick Leave,” if it means reduced benefits	12%

Percentage of Maryland voters who stated initially that they “favor” the idea of paid sick leave, but then “oppose” it when given specifics

	FAVOR CONCEPT but OPPOSE SPECIFIC
“Paid Sick Leave,” if it means reduced benefits	77%
“Paid Sick Leave,” if it means less hours	59%
“Paid Sick Leave,” if it means fewer jobs	57%
“Paid Sick Leave,” if it means payroll tax	55%
“Paid Sick Leave,” if it means higher prices	38%

Mandatory “paid sick leave” in the abstract is something Maryland voters overwhelmingly favor.

Mandatory “paid sick leave’s” potential outcomes are something Maryland voters overwhelmingly oppose.

MAPDA Survey Results

QUESTION: *Thinking about jobs in Maryland, do you favor or oppose legislation that would require all employers in the state to provide paid sick time to their workers?*

<u>PAID SICK TIME</u>	<u>Number</u>	<u>Percent</u>
Favor	594	72.5 %
Oppose	173	21.1 %
No answer	52	6.3 %
Total	819	100.0 %

<u>PAID SICK TIME</u>	<u>Number</u>	<u>Percent</u>
Strongly Favor	417	50.9 %
Somewhat Favor	177	21.6 %
Somewhat Oppose	63	7.7 %
Strongly Oppose	110	13.4 %
No answer	52	6.3 %
Total	819	100.0 %

N=819

	<u>PAID SICK TIME</u>				
	<u>Strongly Favor</u>	<u>Somewhat Favor</u>	<u>Somewhat Oppose</u>	<u>Strongly Oppose</u>	<u>No answer</u>

AGE

Under 50	183 49.6%	80 21.7%	31 8.4%	51 13.8%	24 6.5%
50 and older	233 51.9%	97 21.6%	32 7.1%	59 13.1%	28 6.2%

N=819

	<u>PAID SICK TIME</u>				
	<u>Strongly Favor</u>	<u>Somewhat Favor</u>	<u>Somewhat Oppose</u>	<u>Strongly Oppose</u>	<u>No answer</u>

GENDER

Male	203 51.7%	82 20.9%	30 7.6%	49 12.5%	29 7.4%
Female	214 50.2%	95 22.3%	33 7.7%	61 14.3%	23 5.4%

MAPDA Survey Results

N=819

PAID SICK TIME

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

PARTY REGISTRATION

Democrat	302 67.0%	88 19.5%	19 4.2%	28 6.2%	14 3.1%
Republican	66 26.1%	58 22.9%	40 15.8%	60 23.7%	29 11.5%
Independent	49 42.6%	31 27.0%	4 3.5%	22 19.1%	9 7.8%

N=819

PAID SICK TIME

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

RACE

White	274 45.5%	142 23.6%	54 9.0%	91 15.1%	41 6.8%
African-American	128 70.7%	28 15.5%	6 3.3%	14 7.7%	5 2.8%

N=819

PAID SICK TIME

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

REGION

Eastern Sh/So MD	45 45.5%	21 21.2%	14 14.1%	12 12.1%	7 7.1%
Baltimore City	42 58.3%	18 25.0%	2 2.8%	6 8.3%	4 5.6%
Baltimore Suburbs	143 47.5%	65 21.6%	25 8.3%	42 14.0%	26 8.6%
Washington Suburbs	148 57.8%	52 20.3%	15 5.9%	30 11.7%	11 4.3%
Western MD	39 42.9%	21 23.1%	7 7.7%	20 22.0%	4 4.4%

MAPDA Survey Results

QUESTION: *Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it meant that fewer jobs would be available?*

<u>PAID SICK TIME, IF FEWER JOBS</u>	<u>Number</u>	<u>Percent</u>
Favor	212	25.9 %
Oppose	540	65.9 %
No answer	67	8.2 %
Total	819	100.0 %

<u>PAID SICK TIME, IF FEWER JOBS</u>	<u>Number</u>	<u>Percent</u>
Strongly Favor	126	15.4 %
Somewhat Favor	86	10.5 %
Somewhat Oppose	199	24.3 %
Strongly Oppose	341	41.6 %
No answer	67	8.2 %
Total	819	100.0 %

N=819

	<u>PAID SICK TIME, IF FEWER JOBS</u>				
	<u>Strongly Favor</u>	<u>Somewhat Favor</u>	<u>Somewhat Oppose</u>	<u>Strongly Oppose</u>	<u>No answer</u>

AGE

Under 50	56 15.2%	38 10.3%	86 23.3%	163 44.2%	26 7.0%
50 and older	70 15.6%	48 10.7%	113 25.2%	177 39.4%	41 9.1%

N=819

	<u>PAID SICK TIME, IF FEWER JOBS</u>				
	<u>Strongly Favor</u>	<u>Somewhat Favor</u>	<u>Somewhat Oppose</u>	<u>Strongly Oppose</u>	<u>No answer</u>

GENDER

Male	61 15.5%	39 9.9%	96 24.4%	166 42.2%	31 7.9%
Female	65 15.3%	47 11.0%	103 24.2%	175 41.1%	36 8.5%

MAPDA Survey Results

N=819

PAID SICK TIME, IF FEWER JOBS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

PARTY REGISTRATION

Democrat	90 20.0%	44 9.8%	123 27.3%	154 34.1%	40 8.9%
Republican	22 8.7%	25 9.9%	48 19.0%	139 54.9%	19 7.5%
Independent	14 12.2%	17 14.8%	28 24.3%	48 41.7%	8 7.0%

N=819

PAID SICK TIME, IF FEWER JOBS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

RACE

White	90 15.0%	69 11.5%	136 22.6%	259 43.0%	48 8.0%
African-American	34 18.8%	12 6.6%	53 29.3%	68 37.6%	14 7.7%

N=819

PAID SICK TIME, IF FEWER JOBS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

REGION

Eastern Sh/So MD	15 15.2%	14 14.1%	25 25.3%	36 36.4%	9 9.1%
Baltimore City	14 19.4%	4 5.6%	19 26.4%	27 37.5%	8 11.1%
Baltimore Suburbs	45 15.0%	28 9.3%	73 24.3%	126 41.9%	29 9.6%
Washington Suburbs	43 16.8%	29 11.3%	70 27.3%	97 37.9%	17 6.6%
Western MD	9 9.9%	11 12.1%	12 13.2%	55 60.4%	4 4.4%

MAPDA Survey Results

QUESTION: *Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it meant that employees received less hours of work each week?*

PAID SICK TIME, IF LESS HOURS	Number	Percent
Favor	142	17.3 %
Oppose	544	66.4 %
No answer	133	16.2 %
Total	819	100.0 %

PAID SICK TIME, IF LESS HOURS	Number	Percent
Strongly Favor	67	8.2 %
Somewhat Favor	75	9.2 %
Somewhat Oppose	147	17.9 %
Strongly Oppose	397	48.5 %
No answer	133	16.2 %
Total	819	100.0 %

N=819

PAID SICK TIME, IF LESS HOURS				
Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer

AGE

Under 50	31 8.4%	32 8.7%	69 18.7%	186 50.4%	51 13.8%
50 and older	36 8.0%	43 9.6%	78 17.4%	211 47.0%	81 18.0%

N=819

PAID SICK TIME, IF LESS HOURS				
Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer

GENDER

Male	38 9.7%	41 10.4%	74 18.8%	176 44.8%	64 16.3%
Female	29 6.8%	34 8.0%	73 17.1%	221 51.9%	69 16.2%

MAPDA Survey Results

N=819

PAID SICK TIME, IF LESS HOURS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

PARTY REGISTRATION

Democrat	46 10.2%	50 11.1%	80 17.7%	198 43.9%	77 17.1%
Republican	13 5.1%	16 6.3%	44 17.4%	140 55.3%	40 15.8%
Independent	8 7.0%	9 7.8%	23 20.0%	59 51.3%	16 13.9%

N=819

PAID SICK TIME, IF LESS HOURS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

RACE

White	45 7.5%	44 7.3%	113 18.8%	301 50.0%	99 16.4%
African-American	20 11.0%	23 12.7%	29 16.0%	83 45.9%	26 14.4%

N=819

PAID SICK TIME, IF LESS HOURS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

REGION

Eastern Sh/So MD	6 6.1%	7 7.1%	23 23.2%	48 48.5%	15 15.2%
Baltimore City	4 5.6%	7 9.7%	13 18.1%	32 44.4%	16 22.2%
Baltimore Suburbs	29 9.6%	29 9.6%	52 17.3%	141 46.8%	50 16.6%
Washington Suburbs	22 8.6%	24 9.4%	44 17.2%	123 48.0%	43 16.8%
Western MD	6 6.6%	8 8.8%	15 16.5%	53 58.2%	9 9.9%

MAPDA Survey Results

QUESTION: *Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it meant that benefits, such as health care and retirement, were cut back?*

PAID SICK TIME, IF REDUCED BENEFITS	Number	Percent
Favor	99	12.1 %
Oppose	634	77.4 %
No answer	86	10.5 %
Total	819	100.0 %

PAID SICK TIME, IF REDUCED BENEFITS	Number	Percent
Strongly Favor	47	5.7 %
Somewhat Favor	52	6.3 %
Somewhat Oppose	185	22.6 %
Strongly Oppose	449	54.8 %
No answer	86	10.5 %
Total	819	100.0 %

Reduction in Benefits is, clearly, foremost in Maryland voters' minds when considering the potential costs of paid sick leave...opposition balloons from 21% against the "concept" to an overwhelming 77%

55% "Strongly Oppose"

N=819

PAID SICK TIME, IF REDUCED BENEFITS

Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
----------------	----------------	-----------------	-----------------	-----------

AGE

Under 50	19 5.1%	23 6.2%	81 22.0%	207 56.1%	39 10.6%
50 and older	28 6.2%	29 6.5%	104 23.2%	241 53.7%	47 10.5%

N=819

PAID SICK TIME, IF REDUCED BENEFITS

Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
----------------	----------------	-----------------	-----------------	-----------

GENDER

Male	26 6.6%	28 7.1%	88 22.4%	201 51.1%	50 12.7%
Female	21 4.9%	24 5.6%	97 22.8%	248 58.2%	36 8.5%

MAPDA Survey Results

N=819

PAID SICK TIME, IF REDUCED BENEFITS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

PARTY REGISTRATION

Democrat	30 6.7%	34 7.5%	114 25.3%	226 50.1%	47 10.4%
Republican	9 3.6%	10 4.0%	48 19.0%	164 64.8%	22 8.7%
Independent	8 7.0%	8 7.0%	23 20.0%	59 51.3%	17 14.8%

N=819

PAID SICK TIME, IF REDUCED BENEFITS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

RACE

White	34 5.6%	38 6.3%	125 20.8%	339 56.3%	66 11.0%
African-American	12 6.6%	11 6.1%	52 28.7%	92 50.8%	14 7.7%

N=819

PAID SICK TIME, IF REDUCED BENEFITS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

REGION

Eastern Sh/So MD	3 3.0%	11 11.1%	20 20.2%	53 53.5%	12 12.1%
Baltimore City	7 9.7%	4 5.6%	20 27.8%	32 44.4%	9 12.5%
Baltimore Suburbs	14 4.7%	16 5.3%	66 21.9%	176 58.5%	29 9.6%
Washington Suburbs	18 7.0%	17 6.6%	63 24.6%	128 50.0%	30 11.7%
Western MD	5 5.5%	4 4.4%	16 17.6%	60 65.9%	6 6.6%

MAPDA Survey Results

QUESTION: *Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if it resulted in higher prices of goods and services?*

<u>PAID SICK TIME, IF HIGHER PRICES</u>	<u>Number</u>	<u>Percent</u>
Favor	341	41.6 %
Oppose	414	50.5 %
No answer	64	7.8 %
Total	819	100.0 %

<u>PAID SICK TIME, IF HIGHER PRICES</u>	<u>Number</u>	<u>Percent</u>
Strongly Favor	169	20.6 %
Somewhat Favor	172	21.0 %
Somewhat Oppose	130	15.9 %
Strongly Oppose	284	34.7 %
No answer	64	7.8 %
Total	819	100.0 %

N=819

<u>PAID SICK TIME, IF HIGHER PRICES</u>				
<u>Strongly Favor</u>	<u>Somewhat Favor</u>	<u>Somewhat Oppose</u>	<u>Strongly Oppose</u>	<u>No answer</u>

AGE

Under 50	62 16.8%	77 20.9%	64 17.3%	139 37.7%	27 7.3%
50 and older	107 23.8%	95 21.2%	66 14.7%	145 32.3%	36 8.0%

N=819

<u>PAID SICK TIME, IF HIGHER PRICES</u>				
<u>Strongly Favor</u>	<u>Somewhat Favor</u>	<u>Somewhat Oppose</u>	<u>Strongly Oppose</u>	<u>No answer</u>

GENDER

Male	79 20.1%	79 20.1%	63 16.0%	135 34.4%	37 9.4%
Female	90 21.1%	93 21.8%	67 15.7%	149 35.0%	27 6.3%

MAPDA Survey Results

N=819

PAID SICK TIME, IF HIGHER PRICES

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

PARTY REGISTRATION

Democrat	123 27.3%	103 22.8%	73 16.2%	123 27.3%	29 6.4%
Republican	28 11.1%	42 16.6%	40 15.8%	121 47.8%	22 8.7%
Independent	18 15.7%	27 23.5%	17 14.8%	40 34.8%	13 11.3%

N=819

PAID SICK TIME, IF HIGHER PRICES

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

RACE

White	107 17.8%	128 21.3%	103 17.1%	220 36.5%	44 7.3%
African-American	55 30.4%	36 19.9%	24 13.3%	52 28.7%	14 7.7%

N=819

PAID SICK TIME, IF HIGHER PRICES

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

REGION

Eastern Sh/So MD	10 10.1%	21 21.2%	16 16.2%	40 40.4%	12 12.1%
Baltimore City	16 22.2%	18 25.0%	6 8.3%	28 38.9%	4 5.6%
Baltimore Suburbs	65 21.6%	57 18.9%	50 16.6%	106 35.2%	23 7.6%
Washington Suburbs	61 23.8%	61 23.8%	46 18.0%	68 26.6%	20 7.8%
Western MD	17 18.7%	15 16.5%	12 13.2%	42 46.2%	5 5.5%

MAPDA Survey Results

QUESTION: *Would you favor or oppose legislation in Maryland that required all employers to provide paid sick time to their workers, if this new law was funded by an additional payroll tax, paid for by the workers?*

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX	Number	Percent
Favor	247	30.1 %
Oppose	528	64.5 %
No answer	44	5.4 %
Total	819	100.0 %

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX	Number	Percent
Strongly Favor	82	10.0 %
Somewhat Favor	165	20.1 %
Somewhat Oppose	195	23.8 %
Strongly Oppose	333	40.7 %
No answer	44	5.4 %
Total	819	100.0 %

N=819

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX

Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
----------------	----------------	-----------------	-----------------	-----------

AGE

Under 50	32 8.7%	81 22.0%	89 24.1%	150 40.7%	17 4.6%
50 and older	49 10.9%	84 18.7%	106 23.6%	183 40.8%	27 6.0%

N=819

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX

Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
----------------	----------------	-----------------	-----------------	-----------

GENDER

Male	44 11.2%	77 19.6%	102 26.0%	152 38.7%	18 4.6%
Female	38 8.9%	88 20.7%	93 21.8%	181 42.5%	26 6.1%

MAPDA Survey Results

N=819

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	-------------------	-------------------	--------------------	--------------------	-----------

PARTY REGISTRATION

Democrat	62 13.7%	93 20.6%	113 25.1%	155 34.4%	28 6.2%
Republican	11 4.3%	48 19.0%	62 24.5%	123 48.6%	9 3.6%
Independent	9 7.8%	24 20.9%	20 17.4%	55 47.8%	7 6.1%

N=819

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	-------------------	-------------------	--------------------	--------------------	-----------

RACE

White	47 7.8%	120 19.9%	142 23.6%	261 43.4%	32 5.3%
African-American	31 17.1%	39 21.5%	47 26.0%	56 30.9%	8 4.4%

N=819

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	-------------------	-------------------	--------------------	--------------------	-----------

REGION

Eastern Sh/So MD	10 10.1%	23 23.2%	22 22.2%	37 37.4%	7 7.1%
Baltimore City	16 22.2%	10 13.9%	13 18.1%	29 40.3%	4 5.6%
Baltimore Suburbs	24 8.0%	63 20.9%	70 23.3%	129 42.9%	15 5.0%
Washington Suburbs	27 10.5%	55 21.5%	68 26.6%	93 36.3%	13 5.1%
Western MD	5 5.5%	14 15.4%	22 24.2%	45 49.5%	5 5.5%

MAPDA Survey Results

Cross-Tabulations – Concept of Paid Sick Leave **by** Specific Impacts

N=819

	PAID SICK TIME, IF FEWER JOBS				No answer
	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	
<u>PAID SICK TIME</u>					
Strongly Favor	115 27.6%	37 8.9%	117 28.1%	113 27.1%	35 8.4%
Somewhat Favor	11 6.2%	48 27.1%	54 30.5%	55 31.1%	9 5.1%
Somewhat Oppose	0 0.0%	1 1.6%	17 27.0%	44 69.8%	1 1.6%
Strongly Oppose	0 0.0%	0 0.0%	5 4.5%	103 93.6%	2 1.8%
No answer	0 0.0%	0 0.0%	6 11.5%	26 50.0%	20 38.5%

N=819

	PAID SICK TIME, IF FEWER JOBS		
	Favor	Oppose	No answer
<u>PAID SICK TIME</u>			
Favor	211 35.5%	339 57.1%	44 7.4%
Oppose	1 0.6%	169 97.7%	3 1.7%
No answer	0 0.0%	32 61.5%	20 38.5%

57% of Maryland voters who Favor the concept of Paid Sick Leave then Oppose it when *fewer jobs* are stated as a potential impact

MAPDA Survey Results

Concept **by** Less Hours

N=819

	PAID SICK TIME, IF LESS HOURS				
	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
<u>PAID SICK TIME</u>					
Strongly Favor	58 13.9%	59 14.1%	65 15.6%	179 42.9%	56 13.4%
Somewhat Favor	8 4.5%	15 8.5%	54 30.5%	52 29.4%	48 27.1%
Somewhat Oppose	0 0.0%	0 0.0%	19 30.2%	38 60.3%	6 9.5%
Strongly Oppose	0 0.0%	1 0.9%	5 4.5%	103 93.6%	1 0.9%
No answer	1 1.9%	0 0.0%	4 7.7%	25 48.1%	22 42.3%

N=819

	PAID SICK TIME, IF LESS HOURS		
	Favor	Oppose	No answer
<u>PAID SICK TIME</u>			
Favor	140 23.6%	350 58.9%	104 17.5%
Oppose	1 0.6%	165 95.4%	7 4.0%
No answer	1 1.9%	29 55.8%	22 42.3%



59% of Maryland voters who **Favor** the concept of Paid Sick Leave then **Oppose** it when *less hours* are stated as a potential impact

MAPDA Survey Results

Concept **by** Reduced Benefits

N=819

PAID SICK TIME, IF REDUCED BENEFITS

	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer
--	----------------	----------------	-----------------	-----------------	-----------

PAID SICK TIME

Strongly Favor	37 8.9%	37 8.9%	113 27.1%	188 45.1%	42 10.1%
Somewhat Favor	9 5.1%	14 7.9%	48 27.1%	84 47.5%	22 12.4%
Somewhat Oppose	0 0.0%	0 0.0%	11 17.5%	49 77.8%	3 4.8%
Strongly Oppose	1 0.9%	1 0.9%	6 5.5%	100 90.9%	2 1.8%
No answer	0 0.0%	0 0.0%	7 13.5%	28 53.8%	17 32.7%

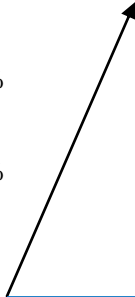
N=819

PAID SICK TIME, IF REDUCED BENEFITS

	Favor	Oppose	No answer
--	-------	--------	-----------

PAID SICK TIME

Favor	97 16.3%	433 72.9%	64 10.8%
Oppose	2 0.6%	166 97.7%	5 2.9%
No answer	0 0.0%	35 67.3%	17 32.7%



73% of Maryland voters who **Favor** the concept of Paid Sick Leave then **Oppose** it when *reduced benefits* are stated as a potential impact

MAPDA Survey Results

Concept **by** Higher Prices

N=819

	PAID SICK TIME, IF HIGHER PRICES				
	Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer

PAID SICK TIME

Strongly Favor	163 39.1%	90 21.6%	41 9.8%	92 22.1%	31 7.4%
Somewhat Favor	5 2.8%	78 44.1%	55 31.1%	36 20.3%	3 1.7%
Somewhat Oppose	0 0.0%	2 3.2%	24 38.1%	36 57.1%	1 1.6%
Strongly Oppose	0 0.0%	1 0.9%	7 6.4%	101 91.8%	1 0.9%
No answer	1 1.9%	1 1.9%	3 5.8%	19 36.5%	28 53.8%

N=819

	PAID SICK TIME, IF HIGHER PRICES		
	Favor	Oppose	No answer

PAID SICK TIME

Favor	336 56.6%	224 37.8%	34 5.7%
Oppose	3 1.7%	168 97.1%	2 1.2%
No answer	2 3.8%	22 42.3%	28 53.8%

38% of Maryland voters who **Favor** the concept of Paid Sick Leave then **Oppose** it when *higher prices* are stated as a potential impact

MAPDA Survey Results

Concept **by** Additional Payroll Tax

N=819

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX				
Strongly Favor	Somewhat Favor	Somewhat Oppose	Strongly Oppose	No answer

PAID SICK TIME

Strongly Favor	69 16.5%	89 21.3%	120 28.8%	115 27.6%	24 5.8%
Somewhat Favor	10 5.6%	61 34.5%	34 19.2%	59 33.3%	13 7.3%
Somewhat Oppose	0 0.0%	4 6.3%	33 52.4%	24 38.1%	2 3.2%
Strongly Oppose	3 2.7%	9 8.2%	7 6.4%	91 82.7%	0 0.0%
No answer	0 0.0%	2 3.8%	1 1.9%	44 84.6%	5 9.6%

N=819

PAID SICK TIME, IF ADDITIONAL PAYROLL TAX		
Favor	Oppose	No answer

PAID SICK TIME

Favor	229 38.6%	328 55.2%	37 6.2%
Oppose	16 9.2%	155 89.6%	2 1.2%
No answer	2 3.8%	45 86.5%	5 9.6%

55% of Maryland voters who **Favor** the concept of Paid Sick Leave then **Oppose** it when *an additional payroll tax* is stated as a potential impact